

ANNEXURE-C

Form No. MGT-9 EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31/03/2019
[Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the
Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

(i)	CIN	U74899DL1991PLC046774
(ii)	Registration Date	16/12/1991
(iii)	Name of the Company	Hero FinCorp Limited
(iv)	Category/Sub-Category of the Company	Public Company Limited by Shares
(v)	Address of the registered office and contact details	34, Community Centre, Basant Lok, Vasant Vihar, New Delhi 110057 Phone : +91 11 4604 4100, +91 11 4948 7150; Fax : +91 11 2614 3321, +91 11 4948 7197
(vi)	Whether listed Company	No (Only Non-Convertible Debentures are listed on NSE)
(vii)	Name, Address and Contact details of Registrar and Transfer Agent	For Equity Shares: *Link Intime India Private Limited Noble Heights, 1 st Floor, Plot NH 2, C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi - 110058 Tel: +91 11 4141 0592-94 For Non-Convertible Debentures: Karvy Fintech Pvt. Ltd. Karvy Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500032 Phone: 040 -67162222, Fax: 040- 23001153

*Appointed on April 30, 2018

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the Company shall be stated: -

S. No.	Name and Description of main products/ services	NIC Code of the Product/service	% to total turnover of the Company
1.	NBFC (Financing Services)	64990	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

S. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1.	Hero Housing Finance Limited	U65192DL2016PLC301481	Subsidiary	100%	2(87)

IV. SHARE HOLDING PATTERN

(Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Physical	Demat	Total	% of Total Shares	Physical	Demat	Total	% of Total Shares	
A. Promoter & Promoter Group									
(1) Indian									
a) Individual/HUF	1272010	13957661	15229671	15.47	348600	15399506	15748106	13.79	(1.68)
b) Central Govt	0	0	0	0	0	0	0	0	0
c) State Govt (s)	0	0	0	0	0	0	0	0	0
d) Bodies Corp.	40264993	22331065	62596058	63.58	1921968	73533077	75455045	66.07	2.49
e) Banks / FI	0	0	0	0	0	0	0	0	0
f) Any Other...	0	0	0	0	0	0	0	0	0
Sub-total (A) (1):-	41537003	36288726	77825729	79.05	2270568	88932583	91203151	79.86	0.81
(2) Foreign									
a) NRIs - Individuals									
b) Other - Individuals	0	0	0	0	0	0	0	0	0
c) Bodies Corp.	0	0	0	0	0	0	0	0	0
d) Banks / FI	0	0	0	0	0	0	0	0	0
e) Any Other...	0	0	0	0	0	0	0	0	0
Sub-total (A) (2):-	0	0	0	0	0	0	0	0	0
Total shareholding of Promoter (A) = (A) (1)+(A)(2)	41537003	36288726	77825729	79.05	2270568	88932583	91203151	79.86	0.81
Public Shareholding									
1. Institutions									
a) Mutual Funds	0	0	0	0	0	0	0	0	0
b) Banks / FI	0	0	0	0	0	0	0	0	0
c) Central Govt	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	0	0	0	0	0	0	0	0	0
g) FIIs	0	0	0	0	0	0	0	0	0
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others (specify)	0	0	0	0	0	0	0	0	0
Sub-total (B) (1):-	0	0	0	0	0	0	0	0	0

2. Non-Institutions
a) Bodies Corp.

i) Indian	43650	92197	135847	0.14	47450	148618	196068	0.17	0.03
ii) Overseas	0	13327888	13327888	13.54	0	14818018	14818018	12.98	(0.56)

b) Individuals

i) Individual shareholders holding nominal share capital upto INR 1 lakh	2220857	1592086	3812943	3.87	1791844	2194380	3986224	3.49	(0.38)
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ii) Individual shareholders holding nominal share capital in excess INR 1 lakh	1666056	1403381	3069437	3.12	1212071	2446332	3658403	3.20	0.08
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C) Others-

- HUF	10000	128611	138611	0.14	0	162899	162899	0.14	0.00
- NRI	0	98766	98766	0.10	0	119858	119858	0.11	0.01
- Investor Education Protection Fund	0	36400	36400	0.04	0	52300	52300	0.05	0.01

Sub-total (B) (2):-	3940563	16679329	20619892	20.95	3051365	19942405	22993770	20.14	(0.81)
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Total Public Shareholding (B)=(B)(1)+(B) (2)	3940563	16679329	20619892	20.95	3051365	19942405	22993770	20.14	(0.81)
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C. Shares held by Custodian for GDRs & ADRs	0								
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GRANDTOTAL (A+B+C)	45477566	52968055	98445621	100	5321933	108874988	114196921	100	0
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ii) Shareholding of Promoter & Promoter Group

S. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1.	Abhimanyu Munjal	209500	0.21	Nil	301363	0.26	Nil	0.05
2.	Akshay Munjal	157512	0.16	Nil	187324	0.16	Nil	0.00
3.	Aniesha Munjal	78750	0.08	Nil	91704	0.08	Nil	0.00
4.	Annuvrat Munjal	294500	0.30	Nil	342945	0.30	Nil	0.00
5.	Geeta Anand	85500	0.09	Nil	99423	0.09	Nil	0.00
6.	Mukta Munjal	4500	0.01	Nil	4500	0.00	Nil	(0.01)
7.	Pawan Munjal	238091	0.24	Nil	277259	0.24	Nil	0.00
8.	Radhika Uppal	90000	0.09	Nil	104805	0.09	Nil	0.00
9.	Rahul Munjal	192500	0.20	Nil	224166	0.20	Nil	0.00
10.	Renu Munjal	352718	0.36	Nil	410740	0.36	Nil	0.00
11.	Renuka Munjal	99531	0.10	Nil	115904	0.10	Nil	0.00

12.	Santosh Munjal	315000	0.32	Nil	315000	0.28	Nil	(0.04)
13.	Suman Kant Munjal	158466	0.16	Nil	184534	0.16	Nil	0.00
14.	Shefali Munjal	39375	0.04	Nil	45675	0.04	Nil	0.00
15.	Sunil Kant Munjal	271124	0.28	Nil	314502	0.28	Nil	0.00
16.	Supria Munjal	164000	0.17	Nil	190978	0.17	Nil	0.00
17.	Ujjwal Munjal	192718	0.20	Nil	224420	0.20	Nil	0.00
18.	Vasudha Dinodia	164000	0.17	Nil	190978	0.17	Nil	0.00
19.	Santosh Munjal, Pawan Munjal, Renu Munjal, Suman Kant Munjal (on behalf of Brijmohan Lal Om Parkash, Partnership Firm)	12121886	12.31	Nil	12121886	10.61	Nil	(1.70)
20.	Hero MotoCorp Ltd.	40388576	41.03	Nil	47032574	41.18	Nil	0.15
21.	Hero InvestCorp Ltd.	2523600	2.56	Nil	3286666	2.88	Nil	0.32
22.	Bahadur Chand Investments (P). Ltd.	17761914	18.04	Nil	23213837	20.33	Nil	2.29
23.	Munjal Acme Packaging Systems Pvt. Ltd	1921968	1.95	Nil	1921968	1.68	Nil	(0.27)

iii) Change in Promoters' Shareholding (please specify, if there is no change)

S. No.	Shareholders' Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	HERO MOTOCORP LIMITED				
	At the beginning of the year	40388576	41.03	40388576	41.03
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)				
	23.08.2018 (Allotment of Shares)	6643998	0.15	47032574	41.18
	At the End of the year			47032574	41.18
2.	BAHADUR CHAND INVESTMENTS PRIVATE LIMITED				
	At the beginning of the year	17761914	18.04	17761914	18.04
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-

23.08.2018 (Allotment of Shares)	5451923	2.29	23213837	20.33
At the End of the year			23213837	20.33
3. HERO INVESTCORP PRIVATE LIMITED				
At the beginning of the year	2523600	2.56	2523600	2.56
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	763066	0.32	3286666	2.88
At the End of the year			3286666	2.88
4. AKSHAY MUNJAL				
At the beginning of the year	157512	0.16	157512	0.16
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
30.05.2018 (Purchase of shares)	900	0.00	158412	0.16
31.05.2018 (Purchase of shares)	1100	0.00	159512	0.16
23.08.2018 (Allotment of Shares)	26462	0.00	185974	0.16
05.11.2018 (Purchase of shares)	350	0.00	186324	0.16
05.11.2018 (Purchase of shares)	1000	0.00	187324	0.16
At the End of the year			187324	0.16
5. ANNUVRAT MUNJAL				
At the beginning of the year	294500	0.30	294500	0.30
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-

23.08.2018 (Allotment of Shares)	48445	0.00	342945	0.30
At the End of the year			342945	0.30
6. SUNIL KANT MUNJAL				
At the beginning of the year	271124	0.28	271124	0.28
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	43378	0.00	314502	0.28
At the End of the year			314502	0.28
7. ABHIMANYU MUNJAL				
At the beginning of the year	209500	0.21	209500	0.21
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	91863	0.05	301363	0.26
At the End of the year			301363	0.26
8. UJJWAL MUNJAL				
At the beginning of the year	192718	0.20	192718	0.20
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	31702	0.00	224420	0.20
At the End of the year			224420	0.20

9. RAHUL MUNJAL				
At the beginning of the year	192500	0.20	192500	0.20
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	31666	0.00	224166	0.20
At the End of the year			224166	0.20
10. SUPRIA MUNJAL				
At the beginning of the year	164000	0.17	164000	0.17
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	26978	0.00	190978	0.17
At the End of the year			190978	0.17
11. VASUDHA DINODIA				
At the beginning of the year	164000	0.17	164000	0.17
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	26978	0.00	190978	0.17
At the End of the year			190978	0.17

12. RENUKA MUNJAL				
At the beginning of the year	99531	0.10	99531	0.10
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	16373	0.00	115904	0.10
At the End of the year			115904	0.10
13. RADHIKA UPPAL				
At the beginning of the year	90000	0.09	90000	0.09
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	14805	0.00	104805	0.09
At the End of the year			104805	0.09
14. GEETA ANAND				
At the beginning of the year	85500	0.09	85500	0.09
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	13923	0.00	99423	0.09
At the End of the year			99423	0.09
15. ANIESHA MUNJAL				
At the beginning of the year	78750	0.08	78750	0.08
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-

23.08.2018 (Allotment of Shares)	12954	0.00	91704	0.08
At the End of the year			91704	0.08
16. SHEFALI MUNJAL				
At the beginning of the year	39375	0.04	39375	0.04
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	6300	0.00	45675	0.04
At the End of the year			45675	0.04
17. RENU MUNJAL				
At the beginning of the year	352718	0.36	352718	0.36
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	58022	0.00	410740	0.36
At the End of the year			410740	0.36
18. PAWAN MUNJAL				
At the beginning of the year	238091	0.24	238091	0.24
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-
23.08.2018 (Allotment of Shares)	39168	0.00	277259	0.24
At the End of the year			277259	0.24

19. SUMAN KANT MUNJAL					
At the beginning of the year	158466	0.16	158466	0.16	
Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc)	-	-	-	-	
23.08.2018 (Allotment of Shares)	26068	0.00	184534	0.16	
At the End of the year			184534	0.16	

Apart from the above, there has been no change in the shareholding of promoter & promoter group of the Company during the year.

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

S. No.	Name of the Shareholder	Shareholding at the beginning of the year		Date of Change	Increase/ Decrease in Shareholding	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company			No. of shares	% of total shares of the company
1.	OTTER LIMITED						
	Shareholding at beginning of the year	10790890	10.96	31.03.2018		10790890	10.96
	Allotment of Shares			23.08.2018	1266875		
	Shareholding at end of the year	12057765	10.56	31.03.2019		12057765	10.56
2.	CREDIT SUISSE (SINGAPORE) LIMITED						
	Shareholding at beginning of the year	2536998	2.58	31.03.2018		2536998	2.58
	Allotment of Shares			23.08.2018	223255		
	Shareholding at end of the year	2760253	2.42	31.03.2019		2760253	2.42
3.	VIKAS SRIVASTAVA						
	Shareholding at beginning of the year	164328	0.17	31.03.2018		164328	0.17

	Allotment of Shares		23.08.2018	19292		
	Shareholding at end of the year	183620	0.16	31.03.2019	183620	0.16
4.	ANISHA CHATURVEDI					
	Shareholding at beginning of the year	104800	0.11	31.03.2018	104800	0.11
	Transfer			07.12.2018	1472	
	Shareholding at end of the year	106272	0.09	31.03.2019	106272	0.09
5.	HEMA AGARWAL					
	Shareholding at beginning of the year	90000	0.10	31.03.2018	90000	0.10
				-	Nil	
	Shareholding at end of the year	90000	0.10	31.03.2019	90000	0.10
6.	ASHISH MUNJAL F/NG NEETI					
	Shareholding at beginning of the year	78750	0.08	31.03.2018	78750	0.08
	Allotment of Shares			23.08.2018	12600	
	Shareholding at end of the year	91350	0.08	31.03.2019	91350	0.08
7.	VIVAAN JAJOO					
	Shareholding at beginning of the year	66000	0.07	31.03.2018	66000	0.07
	Allotment of Shares			23.08.2018	10560	
	Shareholding at end of the year	76560	0.07	31.03.2019	76560	0.07
8.	RAJESH BALDEVRAJ CHOWDHRY					
	Shareholding at beginning of the year	63500	0.06	31.03.2018	63500	0.06
	Allotment of Shares			23.08.2018	10160	
	Shareholding at end of the year	73660	0.06	31.03.2019	73660	0.06

9. ASHOK KUMAR GUPTA						
Shareholding at beginning of the year	61000	0.06	31.03.2018		61000	0.06
Allotment of Shares			23.08.2018	10035		
Shareholding at end of the year	71035	0.06	31.03.2019		71035	0.06
10. RAJEEV JUNEJA						
Shareholding at beginning of the year	58200	0.06	31.03.2018		58200	0.06
Allotment of Shares			23.08.2018	9312		0.00
Shareholding at end of the year	67512	0.06	31.03.2019		67512	0.06
11. B JYOTHIRMAYEE RAJESHWAR						
Shareholding at beginning of the year	52500	0.05	31.03.2018		52500	0.05
Allotment of Shares			23.08.2018	8400	60900	0.05
Transfer			10.11.2018	(48100)	12800	0.01
Transfer			05.01.2019	(4400)	8400	0.00
Shareholding at end of the year	8400	0.00	31.03.2019		8400	0.00

v) Shareholding of Directors and Key Managerial Personnel:

S. No.	For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
At the beginning of the year					
1.	Pawan Munjal	238091	0.24	277259	0.24
2.	Renu Munjal	352718	0.36	410740	0.36
3.	Abhimanyu Munjal	209500	0.21	301363	0.26
4.	D.N. Davar	-	-	-	-
5.	Pradeep Dinodia	-	-	-	-
6.	Sanjay Kukreja	-	-	-	-
Shareholding of Key Managerial Personnel					
1.	Jayesh Jain [@]	-	-	-	-
2.	Vikas Gupta [#]	-	-	-	-
3.	Shivendra Suman [*]	-	-	-	-

Date wise Increase /Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer /bonus/ sweat equity etc.):

Allotment of shares through Rights Basis on August 23, 2018

At the End of the year				
1. Pawan Munjal	277259	0.24	277259	0.24
2. Renu Munjal	410740	0.36	410740	0.36
3. Abhimanyu Munjal	301363	0.26	301363	0.26
4. D.N.Davar	-	-	-	-
5. Pradeep Dinodia	-	-	-	-
6. Sanjay Kukreja	-	-	-	-

Shareholding of Key Managerial Personnel

1. Jayesh Jain	-	-	-	-
2. Vikas Gupta [#]	-	-	-	-
3. Shivendra Suman [*]	-	-	-	-

@ Appointed as Chief financial Officer effective January 29, 2018

Resigned from the post of Company Secretary effective September 21, 2018

* Appointed as Company Secretary effective September 21, 2018

V. INDEBTENESS:

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(Amount INR in Crore)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	7,637.00	3,148.74	0.00	10,785.74
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	175.28	17.69	0.00	192.97
Total (i+ii+iii)	7,812.28	3,166.43	0.00	10,978.71
Change in Indebtedness during the financial year				
• Addition	6,668.07	14,592.59	0.00	21,260.66
• Reduction	2,422.36	13,301.17	0.00	15,723.53
Net Change	4,245.71	1,291.42	0.00	5,537.12
Indebtedness at the end of the financial year				
i) Principal Amount	11,882.71	4,440.16	0.00	16,322.87
ii) Interest due but not paid	0.00	0.00	0.00	0.00
iii) Interest accrued but not due	230.12	21.54	0.00	251.66
Total (i+ii+iii)	12,112.83	4,461.70	0.00	16,574.53

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amount INR in Crore)

S. No.	Particulars of Remuneration	Name of MD/WTD/Manager		Total Amount
		Mrs. Renu Munjal, MD	Mr. Abhimanyu Munjal, JMD & CEO	
1.	Gross salary			
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	10.53	8.29	18.82
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	0.70	0.40	1.1
	(c) Profits in lieu of salary u/s 17(3) of the Income Tax Act, 1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission	-	-	-
	Less : as % of profit - 17-18 paid included above	3.75	3.75	7.50
	Add: as % of profit provided not included above	6.17	6.17	12.34
	- others, specify...			
5.	Others, please specify - Provident Fund	0.43	0.23	0.66
	Total (A)	14.08	11.34	25.42
	Ceiling as per the Act			39.75

B. Remuneration to other Directors:

(Amount INR in Crore)

S. No.	Particulars of Remuneration	Name of Directors		
		Mr. D.N. Davar	Mr. Pradeep Dinodia	
1.	Independent Directors			
	• Fee for attending board / committee meetings	0.08	0.13	
	• Commission	0.11	0.15	
	• Others, please specify	-	-	
	Total Amount	0.19	0.28	
2.	Other Non-Executive Directors	Mr. Pawan Munjal	Mr. Sanjay Kukreja	
	• Fee for attending board / committee meetings	0.05	-	
	• Commission	-	-	
	• Others, please specify	-	-	
	Total Amount	0.05	-	
	Overall ceiling as per the Act			43.72

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD:

(Amount INR In Crore)

S. No.	Particulars of Remuneration	KEY MANAGERIAL PERSONNEL			Total
		COMPANY SECRETARY		CFO	
		Mr. Vikas Gupta*	Mr. Shivendra Suman#	Mr. Jayesh Jain	
1.	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	0.09	0.46	1.41	1.96
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-	-
2.	Stock Option [@]	Nil	Nil	-	Nil
3.	Sweat Equity	Nil	Nil	Nil	Nil
4.	Commission - as % of profit - others, specify...	Nil	Nil	Nil	Nil
5.	Others, please specify – Provident Fund	0.00	0.02	0.07	0.09
	Total	0.09	0.48	1.48	2.05

*Resigned from the post of Company Secretary effective September 21, 2018

#Appointed as Company Secretary effective September 21, 2018

[@]93,185 options were granted to Mr. Jayesh Jain, Chief Financial Officer
VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES: NIL

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD/ NCLT/ COURT]	Appeal made, if any (give Details)
A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-